

Gantt Chart Action Plan HRS4R 24-27														
Action Plan	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25	Q3 25	Q4 25	Q1 26	Q2 26	Q3 26	Q4 26	Q1 27	Q2 27	may-27
1. Creation of a <b>Welcome pack</b> including some of the documents produced in the first period like the Code of ethics.	[Green bar]													renewal submission
2. <b>Communication of the Seal of Excellence</b>	[Green bar]													
3. Adquisition of <b>new databases and platforms for Library</b>	[Green bar]													
4. Training on the <b>Management of Research Data</b>	[Green bar]													
5. <b>Trainings on recovery from IT disasters &amp; back-up strategies</b>	[Green bar]													
6. Training on <b>AI applied to research</b>	[Green bar]													
7. Accreditation of <b>Scientific Culture and Innovation Unit (UCC+)</b>	[Green bar]													
8. Improving the <b>visibility of Recognized Research Groups</b>	[Green bar]													
9. Consolidation the <b>"Research Career Development Hub" (RCD)</b> at University.	[Green bar]													
10. <b>Training</b> for researchers on regional or national project and <b>costs management</b>	[Green bar]													
11. Implementation of a <b>Seal for International Research Groups</b>	[Green bar]													
12. <b>Improve visibility of Expressions of Interest</b> for attracting international talent linked to the <b>Marie Skłodowska-Curie Actions (MSCA-PF)</b>	[Green bar]													
13. Start-up of the <b>mediation service for senior researchers</b>	[Green bar]													
14. Development of a specific <b>academic regulation for research personnel (R2, R3, R4)</b>	[Green bar]													
15. <b>Infrastructure development plan</b>	[Green bar]													
16. Reinforcement of <b>IP rights</b> training.	[Green bar]													
17. Encourage <b>application to competitive research projects</b> at every Faculty	[Green bar]													
<b>OTM-R</b>														
18. Development of a specific <b>OTM-R external panel</b>														
19. Development of a specific <b>OTM-R process</b> for Researchers														
<b>Follow up Meetings</b>														
Steering Committee (SC)	[Green]				[Green]				[Green]				[Green]	
Implementation Working Group (IWG)			[Green]		[Green]		[Green]		[Green]		[Green]		[Green]	
Executive Board (EB)	[Green]				[Green]				[Green]				[Green]	